



# Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## Littleham Church of England Primary School Overview

Detail	Data
School name	Littleham CE Primary
Number of pupils in school	108 (inc Nursery)
Proportion (%) of pupil premium eligible pupils	47%
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2019/2020 2020/2021 2021/2022
Date this statement was published	December 2021
Date on which it will be reviewed	December 2022
Statement authorised by	Katie Gray
Pupil premium lead	Jo Poslett
Governor / Trustee lead	Katie Olney

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£94016
Recovery premium funding allocation this academic year	£9280
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b>	<b>£103296</b>

## Part A: Pupil premium strategy plan

### Statement of intent

Our Curriculum Intent Statement says that we will 'provide a curriculum which encourages pupils, within a supportive Christian environment, to aspire to reach their full potential. This will be achieved through experiential learning, using the richness of our local rural community and culture, but also by opening the children's eyes further to gain knowledge about, and see the opportunities in, the wider British, European and global context'.

The focus of our pupil premium strategy is to support disadvantaged pupils to achieve our curriculum intent and reach their full potential. By the time they leave our school, our disadvantaged pupils will have reached the same high academic standard as their peers, and will be ambitious about their future, and committed to contributing positively to their community.

Children will attend school every day and will be dedicated members of our school community, fulfilling roles of responsibility and representing the school at events.

We work in a school with a very high percentage of disadvantaged and vulnerable pupils (more than double the national average) and so we, as a whole staff team, consider the challenges faced by vulnerable pupils on a daily basis. It is a constant consideration when communicating with parents, when considering pastoral needs, when planning events and naturally a focus when planning lessons and interventions.

Our pupil premium strategy activities aim to support our vulnerable pupils, whether disadvantaged or not, and aims to support progress for all children including those who are already high attainers.

The key aim of the strategy is to ensure High Quality Teaching throughout the school. This comes from a quality curriculum, planned for knowledge and skill progression. It is strengthened by regular assessment to enable quality focused intervention to close gaps in learning. To support this the children need to be supported with their well being and mental health to ensure they are able to demonstrate positive learning behaviours.

Our Strategy works towards this intent in the following ways:

- It promotes a curriculum that engages pupils and broadens their interests.
- It prioritises oral language development and the broadening of vocabulary, so that disadvantaged learners have equity of access to key learning and knowledge.
- It prioritises Early Reading, so that all learners develop a love of reading and the skills needed to become fluent and confident in their understanding.
- It prioritises mathematical understanding, so that all learners develop an ability to investigate mathematical concepts confidently.
- It prioritises social, emotional and pastoral support, so that children develop independence and resilience and set themselves high aspirations which are understood and shared by their families.
- It provides specific intervention support so that the necessary skills are developed for supporting children with our identified challenges.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	<p>Development of a Broad and Balanced Curriculum</p> <p><i>Our observations and discussions with pupils have identified that our disadvantaged pupils have a reduced knowledge relating to broad curriculum areas, for example British History and World Geography. Their understanding and skill practice of STEM subjects is also reduced. They also have fewer out of school opportunities to develop knowledge and skills in practical subjects e.g. music and creative arts as well as sporting opportunities.</i></p>
2	<p>Development of assessment and tracking of PPG Pupil Progress</p> <p><i>It is important that due to our high percentage of disadvantaged pupils the whole staff team track the progress of PPG pupils carefully not only in relation to their academic achievements but within their social and emotional mental health development, their fitness development and also in relation to targets set within interventions. This will enable all staff to provide appropriate targeted and personalised support for our PPG pupils.</i></p>
3	<p>Development of Mental Health and Wellbeing</p> <p><i>Our assessments, observations, discussions with pupils and families, behaviour records etc have identified social and emotional concerns for a number of pupils. These were prevalent prior to lockdown but have increased as a result of lack of social contact and opportunities during school closure. These challenges affect the children's social interactions as well as their attainment.</i></p>
4	<p>Development of Oral Language Skills and Vocabulary Development</p> <p><i>Our assessments, observations and discussions with pupils and parents indicate under developed oral language skills and vocabulary gaps on entry to nursery/reception among many disadvantaged pupils. These gaps are detrimental to attainment across the curriculum from nursery to KS2.</i></p>
5	<p>Development of Literacy and Numeracy Skills</p> <p><i>Assessments, observations and discussions with pupils suggest that our disadvantaged pupils generally have greater difficulties with phonics than their peers and with reading comprehension skills as they get older. This then impacts on their writing composition.</i></p> <p><i>Assessments, observations and discussions with pupils suggest that as a result of school closure our pupils need to 'talk' about their maths more. They need to discuss their predictions and outcomes and consider the most appropriate resources to use to support them with their investigations.</i></p>

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Development of a Broad and Balanced Curriculum	<p>Pupils talk enthusiastically about the topic studied.</p> <p>Driver topics involve a visitor or visit with clear focus to engage pupils.</p> <p>Enthusiasm for the topics supports the improvement of standards within the curriculum area but also in associated writing. – as seen in curriculum data and book scrutiny.</p> <p>Pupils and staff can talk about the learning in terms of development of prior knowledge and links between subjects.</p> <p>Enrichment activities, particularly for our disadvantaged pupils, are available across the curriculum.</p> <p>The curriculum delivered meets our Curriculum Intent.</p>
Development of assessment and tracking of PPG Pupil Progress	<p>Teachers are able to discuss progress and attainment of PPG pupils clearly within Pupil Progress Meetings.</p> <p>Staff team are able to plan intervention programmes targeted specifically for the individual needs of PPG pupils.</p> <p>PPG intervention programme data shows progress within a set unit.</p> <p>Pupil Premium Lead and SLT and Governors are able to articulate success of our Pupil Premium Strategy.</p>
Development of Mental Health and Wellbeing	<p>Achievement of Carnegie Mental Health Award</p> <p>Improved data in relation to our Boxall Profiles by targeted interventions in our Inspiration Station and Learning Hub</p> <p>Pupil voice data demonstrates that pupils feel supported by our revised behaviour policy, anti-bullying approach and peer to peer support.</p> <p>Behaviour records improve.</p> <p>Attendance (not related to Covid) increases.</p>
Development of Oral Language Skills and Vocabulary Development	<p>Opportunities provided in curriculum for more oral language practice.</p> <p>Specific vocabulary teaching linked to areas of learning.</p> <p>Vocabulary rich environments.</p>

	<p>A greater percentage of pupils consistently achieve their FFT target for reading by Summer 2023 if no further school closures and book scrutiny/moderation shows similar development of writing progress.</p> <p>Application of vocabulary across subjects is evident both orally and in written work.</p> <p>PPG pupils are more engaged in lessons.</p>
Development of Literacy and Numeracy Skills	<p>Parental engagement with supporting reading at home has increased.</p> <p>Pupils are talking about their maths more and applying their knowledge appropriately.</p> <p>Phonics, KS1 and KS2 scores for pupils at the start of a key stage in Sept 2021 will show that more than 75% of disadvantaged pupils (non EHCP) will meet the expected standard and before the next statutory assessment period FFT targets are being met consistently by the same percentage.</p>

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 5550

Activity	Evidence that supports this approach	Challenge number(s) addressed
Focus on development of subject knowledge across the curriculum. Subject Leader and Teacher CPD linked to monitoring and planning.	<p>The Great Teaching Toolkit explains the strong evidence base that teachers need to understand and plan for how different ideas within a subject are related, similar, sequential, analogous or distinct.</p> <p>The DfE Broad and Balanced Curriculum for Education Recovery also uses case studies to highlight the importance of teaching the broad curriculum within this period of educational recovery when pupils' wider experiences have been reduced.</p>	1
Purchase of Picture News to support knowledge of current affairs, world views, links between areas of the curriculum and vocabulary and oracy development.	<p>The Great Teaching Toolkit explains the strong evidence base that teachers need to understand and plan for how different ideas within a subject are related, similar, sequential, analogous or distinct.</p> <p>The DfE Broad and Balanced Curriculum for Education Recovery also uses case studies to highlight the importance of teaching the broad curriculum within this period of educational recovery when pupils' wider experiences have been reduced.</p> <p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading:</p> <p><a href="#">Oral language interventions   Toolkit Strand   Education Endowment Foundation   EEF</a></p>	1, 4
Purchase and continued CPD for implementation of DfE validated Systematic Synthetic Phonics Programme (Bug Club) to secure stronger phonics teaching for all pupils.	<p>Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils:</p> <p><a href="#">Phonics   Toolkit Strand   Education Endowment Foundation   EEF</a></p>	4,5

Cross federation support is leading the Right to Read intervention with Year 3 and 4 teachers to support vocabulary development, reading and writing across the curriculum.	There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading: <a href="#">Oral language interventions   Toolkit Strand   Education Endowment Foundation   EEF</a>	1,4,5
Purchase of standardised diagnostic assessments (Boxall Profile, PUMA, PIRA, FFT). PUMA and PIRA provide standardised scores that are tracked against FFT targets to monitor that the attainment gap is reducing. Also enables focused intervention support.	Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction: <a href="#">Standardised tests   Assessing and Monitoring Pupil Progress   Education Endowment Foundation   EEF</a>	2,5

### Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £65000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Teaching Assistants focused on learning interventions in SEMH, Maths and English based on data and Pupil Progress Discussions.	<p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading: <a href="#">Oral language interventions   Toolkit Strand   Education Endowment Foundation   EEF</a></p> <p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers): <a href="#">EEF Social and Emotional Learning.pdf (educationendowmentfoundation.org.uk)</a></p> <p>Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, in small groups:</p>	2,3,4,5

	<a href="#">Small group tuition   Toolkit Strand   Education Endowment Foundation   EEF</a>	
Teaching assistant to lead NELI language intervention to support stronger phonics and literacy skills.	<p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading:</p> <p><a href="#">Oral language interventions   Toolkit Strand   Education Endowment Foundation   EEF</a></p> <p>Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils:</p> <p><a href="#">Phonics   Toolkit Strand   Education Endowment Foundation   EEF</a></p>	4,5
To provide a HUB Learning Centre every morning to support pupils with emotional needs. The aim is to develop improved learning behaviours and increase their literacy and maths attainment, as well as reduce exclusions. The focus is on a holistic approach to learning and includes visits to support real life experiences.	<p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers):</p> <p><a href="#">EEF Social and Emotional Learning.pdf (educationendowmentfoundation.org.uk)</a></p> <p>Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, in small groups:</p> <p><a href="#">Small group tuition   Toolkit Strand   Education Endowment Foundation   EEF</a></p>	3, 5

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £29857

Activity	Evidence that supports this approach	Challenge number(s) addressed
After school STEM, creative arts and PE activities open to all pupils.	<p>There is strong evidence that collaborative approaches such as those provided in after school focused sessions has a positive impact on learning.</p> <p><a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/collaborative-learning-approaches">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/collaborative-learning-approaches</a></p>	
Whole staff training and implementation of new Behaviour	The Babcock Relational Approach that we have based our new Behaviour Policy on is written using an abundance of research from the fields of Neuroscience, Attachment theory, Trauma research, research into Adverse	3



Policy and Anti Bullying Approach based on a relational approach.	<p>Childhood Experience, Intersubjectivity, Restorative Approaches and Classroom behaviour management.</p> <p>Both targeted interventions and universal approaches can have positive overall effects:</p> <p><a href="https://educationendowmentfoundation.org.uk/behaviour-interventions-eeef">Behaviour interventions   EEF (educationendowmentfoundation.org.uk)</a></p>	
Breakfast is provided for any child who requires it. This is currently through the National School Breakfast Scheme but will require funding from April 2022.	<p>The EEF study on Magic Breakfast Provision shows an increase in attainment (mainly for KS1 pupils), but also improved behaviour in lessons.</p> <p><a href="https://educationendowmentfoundation.org.uk/projects-and-evaluation/projects/magic-breakfast">https://educationendowmentfoundation.org.uk/ projects-and-evaluation/projects/magic-breakfast</a></p>	3, 5
Pastoral Worker employed to support the wider behaviour, SEMH and PPG strategies across the school. Supporting parents and ensuring pupils access appropriate interventions.	<p>There is strong evidence that parental engagement increases pupil outcomes in a number of aspects. Our Pastoral Worker ensures there is good communication and trust between home and school. Parents feel they can ask for support relating to many aspects of their lives and this in turn supports the child.</p> <p><a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement</a></p>	3, 5

**Total budgeted cost: £100407**

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes (Year 2 of cycle)

Priority	Activities and Impact
To offer children a broad and balanced curriculum which enhances their life experiences.	<p>Our Curriculum Intent is clear and broken down into separate intent statements for each subject. The Intent was further adapted for our remote curriculum.</p> <p>Our curriculum rolling programme has been reviewed to match our curriculum intent with an emphasis on the planned progression of knowledge and skills in each subject.</p> <p>A wide range of planned activities are provided to support our disadvantaged pupils which ensure they a breadth of opportunity e.g. sports, STEM, creative arts, outdoor learning</p> <p><a href="#">Next Steps – To provide CPD for Subject Leaders and teachers to develop planning and monitoring of knowledge progression</a></p>
To track and monitor the progress of children with PPG.	<p>A clear cycle of PPG monitoring is now established within the school involving case studies, pupil progress meetings and analysis against the PPG Strategy priorities. This information feeds into providing targeted intervention support for pupils. A full audit of interventions across our federation took place to ensure we have a range of resources available to us to support individual needs.</p> <p><a href="#">Next Steps – To use intervention group data to analyse effectiveness and adapt provision as required</a></p>
To develop the mental health and wellbeing of PPG children.	<p>Throughout lockdown mental health support materials and videos were posted on the website for pupils and parents. Focused learning behaviours were included in the home learning grids and parents had the opportunity to share a prepared proforma for how the children had displayed the learning behaviour at home.</p> <p>Children now have a good understanding of the '10 A Day' and can use the ideas to support themselves. This has been shown in our pupil survey and within their Mental Health Scrapbooks.</p> <p>Pupil Mental Health Ambassadors are being trained to support their peers.</p> <p>Evidence has been collated for our Carnegie Mental Health Award.</p> <p>Part of Kiva Anti-Bullying Research project – start date Sept '21.</p>

	<p>New Behaviour Policy has been introduced (Sept '21) using a relational approach. The number of Fixed Term Exclusions has reduced.</p> <p>Dedicated Pastoral Worker and SEMH intervention worker now employed as part of staff restructure. Case studies and Boxall Profile data demonstrate progress.</p> <p>During lockdown it was noticed that pupil fitness reduced. This was therefore a focus on return. We held a series of fun runs (Santa Run, Easter Chicken Run etc) to show the children how their fitness had improved.</p> <p>Food hampers were provided (33% of school accepted a hamper). This encouraged families to cook together and learn new recipes.</p> <p>Allocated staff phoned PPG/vulnerable families weekly if they weren't in school as a check-in and to support learning.</p> <p>Next Steps – Carnegie Assessment to take place Mental Health Ambassadors to put in place their action plan – lunchtime Mental Health Clubs Continue to monitor the effectiveness of the Kiva Anti Bullying Approach Continue to provide CPD from Babcock Ed Psych and SEMH teams for successful implementation of the new Behaviour Policy.</p>
To improve children's vocabulary experiences and opportunities to narrow the vocabulary gap.	<p>Staff are enrolled in the Devon Right to Read programme and being supported by a federation colleague, an action plan has been completed to be worked on this academic year.</p> <p>More focus is given with vocabulary during each stage of the planning process and within the learning environment. A focus during lockdown was for parents to support pupils with their home reading.</p> <p>Parent reading incentives have been put in place.</p> <p>PIRA assessments now used to track comprehension data.</p> <p>Next Steps – Monitor the progress and impact of the Right to Read programme. In work scrutinies track the development of vocabulary use within pupils' writing and across linked subjects. Continue with Parent Reading incentives, develop further by holding workshops when parents able to return inside building. Now remote education has ended and PIRA data is more reliable track comprehension progress within pupil progress meetings. Use Picture News as a stimulus for a greater quality of discussion in Daily Dashboard time.</p>

<p>To improve Literacy and Numeracy to ensure PPG are achieving ARE and making progress in line with their peers.</p>	<p>Full review of Literacy long term planning and approach to teaching sequences. Training from Babcock for whole staff. Recent book scrutiny across the federation shows clearer sequences with elicitation and final write assessments used to inform planning.</p> <p>Staff took up the opportunity to train in the NELI approach. First cohort of pupils all made progress to ensure they were now at expected levels. Dedicated member of staff employed for this intervention within staffing restructure. Dedicated team of intervention teaching assistants put in place from Sept '21 following staffing restructure to ensure focused support based on rigorous assessment data.</p> <p>Review of Maths approaches following cross federation work scrutiny, and in particular development of assessments before and after a sequence of work to give clearer information for intervention provision.</p> <p>Systematic synthetic phonics approach now in place and staff trained. Clear Phonics Intent document published and followed by staff.</p> <p>During lockdown personalised learning was provided. Some parents requested paper packs, some used chrome books (set up was provided by home visits by staff), some joined in with Google Classroom lessons and intervention groups.</p> <p>Specific resources were provided for PPG / SEN pupils e.g. games, cards, visual prompts, physical resources children are reliant on within class.</p> <p><b>Next Steps –</b>  Track interventions rigorously and discuss in pupil progress meetings to show impact (only started this approach in Sept '21)  Now that Phonics Teaching can be uninterrupted track data and progress within the new scheme.  Focus on 'maths talk' to support pupils return to school after reduced maths discussion with remote learning.</p>
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## Externally provided programmes

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England*

Programme	Provider
NELI	Nuffield
Bug Club	Pearson
Cornerstones Curriculum	Cornerstones Education
Accelerated Reader	Renaissance
Times Tables Rockstars	TTRockstars

